

International Workshop on Addressing and Assessing Sexual Harassment of Women in Academia

OCTOBER 27-28, 2025



**HELD AT ACADEMIE DES SCIENCES, 25 QUAI DE CONTI, 75006
PARIS, FRANCE**

International Workshop on Addressing and Assessing Sexual Harassment of Women in Academia

OCTOBER 27, 2025

12:00-1:30 **PRE-MEETING NETWORKING LUNCH, LE BOUILLON RACINE (3 RUE RACINE, 75006 PARIS)**

NOTE: THE RESTAURANT IS A 15-MINUTE WALK FROM THE ACADEMIE DES SCIENCES/PLACE DE L'INSTITUT. PLEASE MEET DIRECTLY AT THE RESTAURANT. IF YOU ARE UNABLE TO ATTEND THE NETWORKING LUNCH, PLEASE MEET THE GROUP AT THE ENTRANCE OF THE ACADEMIE DES SCIENCES/PLACE DE L'INSTITUT AROUND 1:45 PM.

1:30-2:00 **Transition to L'Académie des sciences, Salle Pierre et Marie Curie and Salle Alexis de Tocqueville (23 quai de Conti, 75006 Paris)**

Meet at Académie des sciences/Place de L'institut at 1:45 if not attending the lunch. All visitors need to be escorted to the meeting room by a staff member.

DAY 1—ESTABLISHING A SHARED UNDERSTANDING ACROSS CULTURES AND CONTEXTS

Objectives

- Engage experts and advocates from around the world to develop a shared understanding and commitment to addressing sexual harassment in academic STEM work
- Examine the currently available data on sexual harassment in international STEM contexts and both opportunities and limitations to improving data collection
- Share case studies of individual countries and innovative work happening within and outside the academy to address sexual harassment
- Develop and assert a shared, global commitment to address and prevent sexual harassment in academic STEM work

2:00-2:10 **Day 1 Opening Remarks from the InterAcademy Partnership**
Ourania Kosti, Executive Director, IAP, United States

2:10-2:20 **Welcome Remarks from L'Académie des sciences**
Genevieve Almouzni, Director of Research, CNRS, France

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2:20–3:20

Defining Sexual Harassment

Panel from experts in different regions of the world examining how sexual harassment (as well as other related concepts such as gender-based violence, power-based abuse, and microaggressions) is viewed and defined in their contexts and how to ensure people are operating with a shared, global definition to aid international collaborations.

Moderator: Genevieve Almounzi, Director of Research, CNRS, France

Panelists:

Virginia Braun, Professor of Psychology, University of Auckland, New Zealand

Alima Sagito, Executive Director, Savannah Woman Integrated Development Agency, Ghana

Marcela Linkova, Researcher, Institute of Sociology, Czech Republic

3:20–4:20

The Costs of Harassment

Panel of researchers and practitioners across different regions on the impacts of harassment on individuals as well as institutions and the implications for the broader scientific enterprise. This panel will draw on not only scientific expertise but lived experience to outline costs and impacts.

Moderator: Professor Meredith Nash, Independent Scholar, Australia

Panelists:

Melina Dederichs, Founder and Managing Director, The Yellow Project, Germany

Gina El-Feky, Acting President, Academy of Scientific Research and Technology of Egypt, Egypt

Ana Vidu, Ramon y Cajal Fellow, University of Ramon Llull, Spain

Gloria Abiwu, Founder and CEO, Gloryhill Women Empowerment Foundation, Ghana

4:20–4:50

Coffee Break

4:50–5:50

Data Collection Across Countries and Contexts

Panel or presentation on the challenges of capturing data on harassment accurately, ethically, and in a culturally sensitive manner across countries as well as current knowledge of best practices for doing so.

Moderator: M. Gabriela Torres, Professor, Rhode Island College, United States

Panelists:

Anna Bull, Co-Founder and Director, 1752 Group, United Kingdom

Giorgia Magni, PhD Student, University of Geneva, Switzerland

Nasima Carrim, Professor, University of Pretoria, South Africa

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- 5:50–6:00** **Closing Remarks and Summary of the Day**
Katie Wullert, Program Officer, National Academies of Science, Engineering, and Medicine, United States
- 6:00-6:30** **Optional Tour of L’Académie des sciences**
- 6:30-7:30** **Day 1 Closing Reception for Workshop Participants**

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- 8:40** **Meet at Académie des sciences/Place de L’institut to be escorted to the meeting room**

DAY 2—CASE STUDIES AND INNOVATION

- 9:00-10:00** **Breakfast Conversation among Attendees**
- 10:00–10:10** **Day 2 Welcome and Framing**
- 10:10–10:35** **Addressing Sexual Harassment Keynote: Henry Luce Foundation**
Presenter: Aida Gureghian, Program Director, Leadership, Henry Luce Foundation
- 10:35–11:00** **Addressing Sexual Harassment Case Study: Australia**
Presenter: Professor Meredith Nash, Independent Scholar, Australia
- 11:00–11:20** **Coffee Break**
- 11:20-11:45** **Addressing Sexual Harassment Case Study: Colombia**
Presenter: Liliana Lopez-Forero, Professor, Universidad Simón Bolívar, Colombia
- 11:45–12:10** **Addressing Sexual Harassment Case Study: Nigeria**
Presenter: Evelyn Umemezia, Professor, University of Benin, Nigeria

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12:10-12:35 Addressing Sexual Harassment Case Study: France

Presenter: Juliette Rochet, Director of Committees, Opinions, and Reports, L'Académie des sciences, France

12:35–1:45 Lunch

1:45-2:10 Addressing Sexual Harassment Case Study: India

Presenter: Sharanjeet Dhawan, Assistant Professor, CCSHAU Haryana, India

2:10–2:35 Addressing Sexual Harassment Case Study: Jordan

Presenter: Rana Hussein, Senior Reporter, The Jordan Times, Jordan

2:35-3:00 Closing Address: Fondation l'Oréal

Presenter: Caroline Negre, Director of Science Programs, Fondation l'Oréal, France

3:00-3:15 Coffee Break

3:15-4:00 Closing Discussion, Next Steps, and Shared Commitment

Katie Wullert, Program Officer, National Academies of Science, Engineering, and Medicine, United States

5:00-7:00 Optional: Académie des sciences Reception (RSVP required, reception is part of a broader Academy event)