

# Menat-Allah Osman Zanaty, MD., MSc.

Assistant Researcher, Bibliotheca Alexandrina, Alexandria, Egypt.

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## PROFESSIONAL EXPERIENCE

- **Senior Health Officer, Primary Health Care Project (UNHCR), Save the Children International, May 2019- present**
  - Support the project manager in leading and overseeing the implementation of SC's Primary Health care Project for refugees and host communities in Alexandria and Damietta governorates, ensuring high quality deliverables are developed and implemented and fulfil our obligations to stakeholders at all levels.
  - Ensure that the project operates according to the work plans, budget, timeline and M&E system as designed.
  - Monitor the project implementation and expenditures in Alexandria and Damietta on a monthly, quarterly, semi annual and annual basis and support the project manager in monitoring the project expenses and co-act as budget holder for all expenditures that will take place in Alexandria and Damietta; prepare financial plans directly linked to work plans.
  - Develop and foster relationships with partners, government authorities, private sector and other actors to ensure continued support for SC programs and enlist their support and assistance in working toward achieving sustainable and replicable model.
  - Lead the communication with the donor in Alexandria on the project implementation and actively participate in coordination meetings.
  - Maintain direct contact with project team and target groups in project areas of operation.
  - Conduct regular field monitoring visits to the primary health care units.
  - Coach and build the capacity of the team as needed.
  - Utilize the Performance Management System, define expectations of staff members, develop workplans and improvement plans as needed.
  - Develop monthly, quarterly and annual technical and financial reports as per the project donor's requirements;
  - Ensure mainstreaming of SC Child Safeguarding policy in all the program activities;
  - Ensure SCI policies and procedures are being adhered to improve program operational efficiency.
  
- **Assistant Researcher, Technical Office, Director's Office Sector, Bibliotheca Alexandrina (BA), October 2015- May 2019**

Main duties and responsibilities include:

  - Train and build capacities for young researchers on research ethics and research methods.
  - Prepare material for submission to funding agencies.
  - Prepare literature reviews.
  - Gather and analyze data for academic research.
  - Manage the National Academy Of Sciences (NAS) Grant “Development of Curricula on Responsible Science for Egypt”. Through active learning pedagogies, this project aims to transfer knowledge to young researchers on the ethics of publication and responsible authorship and provide them with the skills needed to meet international standards of publication.

- Assist and collect data for international conferences in various academic topics for Dr. Yehia Halim Zaky ( Senior Expert for the Director of the BA).
  - Co-facilitate the Alexandria Dialogues set up by Bibliotheca Alexandrina and the United Nations Egypt. These Dialogues offer opportunities to a broad spectrum of decision-makers to share ideas and perspectives on a sustainable future for Egypt.
  - Conduct field visits and focal group discussions for social research projects.
  - Rapporteur at scientific conferences, in particular BioVision Alexandria 2016 and 2018.
  - Manage the Public Health and Research Methods portals for the “African Networks Website” Project.
  - Perform administrative related work.
  - Any other duties as requested by the BA director.
- **Faculty Member, Arab Research and Ethics Capacity Development Institute (ARECDI), November 2018-Present**  
This Institute aims at developing capacities in research and research ethics for individuals from Arab regions through developing continuing education courses and organizing workshops.
  - **Research Ethics Diploma Instructor, Neelain University, Sudan, April - June 2018**  
Acted as an instructor at the online Research Ethics Diploma at Neelain University, Sudan.
  - **Medical Writer, IMS Health and Quantiles (IQVIA), Freelance Project, March 2018**  
Main duties and responsibilities included:
    - Conducted literature review: Cost-effectiveness of interventions to increase uptake of mammography screening.
    - Translated project related documents.
  - **Independent Supervisor, WHO Project, February to April 2016**  
Main duties and Responsibilities included:
    - Planned and supervised the Measles/Rubella vaccine coverage survey conducted at Suez Governorate.
    - Familiarized the data collectors about the questionnaire and the proper data collection techniques.
    - Monitored the progress of the survey and manage problems accordingly.
    - Collected and entered data in databases for analysis.
    - Reported the survey.
  - **Data Collection Officer, Alexandria Regional Centre for Woman’s Health and Development, January-March 2015**  
Projects included:
    - Assessment of the nutritional status of children aged from 10-12 years in Alexandria Sporting club.
    - Geospatial analysis of breast Cancer in Alexandria: A novel application of public health tool (GIS).
  - **Data Collection Officer, WHO Project, August-October 2012**  
Revised the WHO verbal autopsy instrument to facilitate routine cause-of-death monitoring project.

- **General Practitioner, Ministry of Health and Population (MOH&P), May 2009-May 2010**  
Urban Maternal and Child Health Center (Danna) at MOH&P, Alexandria  
Main duties and Responsibilities included:
  - Clinical examination and follow-up of mothers in the Antenatal Clinic.
  - Clinical examination & case management of infants & children below 5 years.
  - Participation in management & services provided at the Family Planning Clinic.
- **House Officer Intern, Alexandria University Teaching Hospital, March 2008-March 2009**

## EDUCATIONAL BACKGROUND

- **Certificate Program in Research Ethics**  
University of Maryland, School of Medicine, USA (expected end of 2018)  
  
**Project, (Ongoing):**  
Assessment of the Effectiveness of the International Standards of Publication and Responsible Authorship Workshop at the Bibliotheca Alexandrina.  
**Studied Courses, (Completed):**  
Introduction to Research Ethics; Issues in International Research; Ethics of Globalization; Responsible Conduct of Research in International Affairs; Institutional Review Boards; Introduction to Ethical Theories.
- **M.Sc. Public Health, Preventive and Social Medicine**  
Faculty of Medicine, Alexandria University (January, 2015)  
  
**Dissertation Title:**  
Assessment of Hazardous Hospital Waste Management at El-Hadara University Hospital, Alexandria 2012.  
**Concentration Areas:**  
Epidemiology of Communicable and Non-communicable Diseases; Environmental Health and Sanitation; Maternal and Child Health; Occupational Health; Nutrition and Health; Demography; Biostatistics; Health Education and Promotion; Health Services Management.
- **Healthcare and Hospital Management Diploma**  
American University in Cairo (January, 2012)  
  
**Project Title:**  
Value Stream Mapping of the Emergency Department at Al-Salama Hospital, Alexandria  
**Studied courses:**  
Management; Quality; Finance; Information Technology; Human Resources; Marketing.
- **Bachelor of Medicine and General Surgery (M.B.B.Ch)**  
Faculty of Medicine, Alexandria University (2007)
- **High School certificate – Science section**  
Kaumeya Language School, Alexandria, Egypt (2001)

## SCHOLARSHIPS, GRANTS AND FUNDING

- **Certificate Program in Research Ethics at the University of Maryland, USA 2016**  
 This graduate program represents one activity in the Middle East Research Ethics Training Initiative (MERETI) sponsored by the Fogarty International Center/NIH. It provides an understanding of the ethical and regulatory aspects of human subjects research and the skills needed by individuals to analyze ethical issues that arise in the conduct and coordination of research in domestic and international arenas.
- **National Academy of Sciences (NAS) Grant dated 2017 on the “Development of Curricula on Responsible Science for Egypt”**  
 This project includes a multi-institutional team of researchers. It aims at developing a new course on international standards of publication and responsible authorship and it is part of the Capacity-Building for Researchers courses offered by the Bibliotheca Alexandrina to scientists and researchers.
- **Young Physician Leaders (YPL) Program, IAP (Inter Academy Medical Panel), Berlin, Germany, 2017**  
 This leadership development programme with the focus on analyzing models of leadership aims at developing an individual action plan for personal leadership growth. It is supported by the Tides Foundation, the Charité, Universitätsmedizin Berlin, and the Bayer Science & Education Foundation.
- **Public Responsibility in Medicine and Research conference, San Antonio, Texas, USA, 5-8 November 2017, Attendee** (Funded by the University Of Maryland, USA).
- **Online teaching certificates by the Online Learning Consortium and the Ethics Consultation Services, USA 2018** (Funded by the University Of Maryland, USA).
- **Global Implementation Conference, Glasgow, Scotland, 15-17 September 2019, Presenter** (Funded by the University Of Maryland, USA).

## SKILLS

- **Teaching skills:**

  - Course development and active learning pedagogies
  - Course evaluation
  - Online teaching
- **Computer skills**

  - Competent user of Windows & Microsoft Office
  - Internet Skills, and Literature search
  - Statistics software: SPSS (Versions 11 – 15)
- **Grant writing skills**

## LANGUAGES

- **Arabic**; Mother tongue
- **English**; Fluent Spoken & Written

## REFERENCES

### *Professor Yehia Halim Zaky*

Professor of Radiology  
Former Dean of Faculty Of Medicine,  
Alexandria University  
Consultant at the Library of Alexandria  
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